

UF

2016 - 2017 Annual Report



WARRINGTON COLLEGE of BUSINESS

DIRECTOR'S MESSAGE

ORTY YEARS AGO, THE SCHOOL of Accounting was created as an experiment. At that time, there was no certainty that the experiment would survive its six-year probation period. The School not only survived to become permanent, its creation, along with the later endowment that created the Fisher School of Accounting, turned out to be a major tipping point for the accounting program at the University of Florida.

We are all proud of the high quality of our students, faculty, staff, and programs. The Fisher School has achieved the kind of international reputation that those early School founders envisioned when they set out to create something special over 40 years ago.

The world has changed over the last 40 years, and the accounting profession is not immune to that change. The Fisher School works hard to not only adapt to change, but to lead change. We prepare our graduates for their societal roles in the future, and we believe they will lead the way in the rapidly changing world of accounting and business.

The items in this report highlight only a few of the stories and achievements of our students,



faculty, and programs. Those familiar with the Fisher School know that these items only skim the surface of a program devoted to excellence in all we do.

It takes all of us, students, faculty, staff, alumni, and friends, to make the Fisher School of Accounting what it is. I thank you all for your part in our success. I look forward to the next 40 years of building on the foundation that was only a dream a half century ago.

Dr. Gary McGill J. Roy Duggan Professor Director, Fisher School of Accounting



ABOUT The Fisher School

The Fisher School of Accounting is committed to scholarly research, teaching, and service to advance knowledge and prepare future leaders for business, professional, and academic careers.

OUR SHARED PURPOSE

To serve business and accounting professionals and educators through innovative and high-quality teaching and research with a focus on providing the education necessary for successful careers in leadership positions.

OUR SHARED VALUES

- Generate high-quality, innovative, and relevant research
- Collaborate with the professional accounting community
- Prepare future leaders for business, professional, and academic careers
- Promote active participation and support from our program's alumni and friends



OUR MEASURES OF SUCCESS

• Consistently ranked among the top 10 public university accounting programs.

• Competitive and influential research productivity

• Innovative academic programs and experiential learning opportunities

• A proud and active alumni base

LEADERSHIP

- DR. GARY MCGILL J. Roy Duggan Professor Director, Fisher School of Accounting

- JOHN LAIBSON Associate Director

NEW FACULTY

The Fisher School welcomes two new faculty members in Fall 2017. These dynamic scholars will invigorate our existing faculty with innovative research ideas and energize our students in the classroom.



EDUCATION

Ph.D. Accounting, University of Minnesota, 1987

M.S. Taxation, University of Wisconsin-Milwaukee, 1983

B.B.A. Accounting, Summa Cum Laude, University of Wisconsin-Whitewater, 1980

NOTABLE

Published over 50 articles in academic and professional journals, including The Accounting Review, Journal of Accounting Research, and Contemporary Accounting Research.

 Served on numerous editorial boards, including Journal of the American Taxation Association, International Tax Journal. Journal of State Taxation. and Issues in Accounting Education.



MICHAEL RICCI ASSISTANT PROFESSOR

EDUCATION

Ph.D. Business Administration, Accounting, University of Georgia, Anticipated Dec. 2017

M.S. Accounting, University of North Carolina Chapel Hill, 2007

B.A. Psychology, Wake Forest University, 2004

NOTABLE

- Prior to his work in academia, Michael was an internal auditor at Red Hat, Inc. and an audit senior at KPMG.
- Interested in how auditors make judgments and decisions when they have competing goals.

FACULTY

Highlights



ROBERT KNECHEL FREDERICK E. FISHER EMINENT SCHOLAR CHAIR

- Dr. Knechel was appointed to the Public Company Accounting Oversight Board's (PCAOB) Standing Advisory Group.
- Dr. Knechel was named an editor at The Accounting Review, one of the top three scholarly journals in accounting and the premier research journal of the American Accounting Association.
- Dr. Knechel completed his second year as a board member of the Foundation for Audit Research in the Netherlands, where they approved research grants amounting to over 500,000 euros.
- Dr. Knechel served as the plenary speaker at the International Symposium on Audit Research in Sydney. He also won the best paper award at AFAANZ and was named to the Board of Directors for the Foundation for Audit Research in Amsterdam.

PAUL MADSEN EY TERM ASSISTANT PROFESSOR

Thomas Ruchti.

JENNY WU TUCKER **COOK/DELOITTE PROFESSOR**

• Dr. Tucker went on one-week expert visits to the University of Melbourne and the University of Adelaide in Australia.

Dr. Knechel, who serves as Director of the International Center for Research in Accounting and Auditing at the Fisher School, is one of the world's leading scholars in the audit research community, and his international experience in this field is extensive. He holds formal teaching positions at Catholic University of Leuven (KU Leuven) in Belgium and the University of Auckland in New Zealand, and has served as a visiting professor at many of Europe's most prestigious universities in Belgium, Denmark, Germany, Netherlands, Norway, and Slovakia.

• Dr. Madsen received the best paper award at the annual meeting of the diversity section of the American Accounting Association in October 2016 for a paper titled "University-Level Recruiting and Black Underrepresentation in the Auditing Profession." Madsen coauthored the paper with Andrew Bird, Chan Li, and

WARRINGTON COLLEGE OF BUSINESS | UNIVERSITY OF FLORIDA

5

FACULTY PUBLICATIONS

STEPHEN ASARE

- → "Field Evidence about Auditors' Experiences in Consulting with Forensic Specialists," Behavioral Research in Accounting, in press, with A. Wright.
- → "The occurrence and awareness of a misstatement effect in auditors' internal control severity judgments," International Journal of Auditing, in press with A. Wright and B. Maijoor.
- → "Inferring Remediation and Operational Risk from Material Weakness Disclosures," Behavioral Research in Accounting, 2017, with A. Wright.
- → "Auditors' Role in Reporting on a Company's Going Concern Status," The Blackwell Encyclopedic Dictionary of Accounting, 2015, with D. Williams.
- → "Challenges Facing Auditors in Detecting Financial Statement Fraud: Insights from Fraud Examinations," Journal of Forensic and Investigative Accounting, 2015, with A. Wright and M. Zimbelman.
- "Striking a Balance Between The Administration Of Justice And Free Speech During The Live Broadcast of a Presidential Election Petition," African Journal of International and Comparative Law, 2014.

LISA HINSON

→ "Cost of Capital Free-Riders," The Accounting Review, 2016, 91(5), 1291-1313, with S. P. Baginski.

MARCUS KIRK

- → "Come On Over: Analyst/investor Days as a Disclosure Medium," The Accounting Review, 2016, with S. Markov.
- → "Professional Investor Relations Within the Firm," The Accounting Review, 2014, with J. Vincent.
- → "Meeting Individual Analysts' Expectations," The Accounting Review, 2014, with D. Reppenhagen and J. Tucker.
- → "Does the Midpoint Range Earnings Forecasts Represent Managers' Expectations," Review of Accounting Studies, 2014, with W. Ciconte and J. Tucker.

ROBERT KNECHEL

→ "Introduction: Journal of Accounting Research Special Issue," Journal of Accounting Research, 2016, with M. Willenborg.

- → "If You Want My Advice: Status Motives and Audit Consultations about Accounting Estimates," Journal of Accounting Research, in press, with J. A. Leiby.
- → "Meta-regression in Auditing Research: Evaluating the Evidence on the Big N Audit Firm Premium," Auditing A Journal of Practice & Theory, in press, with D. Hay.
- → "Board Independence and Internal Control Weakness: Evidence from SOX 404 Disclosures," Auditing A Journal of Practice & Theory, in press, with Y. Chen, V. Marisetty, C. Troung, and M. Veeraraghavan.
- → "Audit Quality and Regulation," International Journal of Auditing, in press.
- → "The Value of the Public Audit," 2016 Research Monograph, with C. Cordery, D. Emanuel, D. Hay, K. Simpkins, and T. van Zijl
- → "Audit Research in the Wake of SOX." Managerial Auditing Journal, 2016.
- → "Auditor-Client Compatibility and Audit Firm Selection," Journal of Accounting Research, 2015, with S. Brown.
- → "Audit Firm Tenure, Non-audit Services, and Internal Assessments of Audit Ouality," Journal of Accounting Research, 2015, with T. Bell and M. Causholli.
- → "A Call for Academic Inquiry: Challenges and Opportunities from the PCAOB Synthesis Reports," Auditing: A Journal of Practice & Theory, 2014, with J. Cohen.
- → "An Examination of the Relation Between Market Structure and the Profitability of Audit Engagements," Accounting & Finance, 2014, with W. Ciconte and C. Shelleman.
- → "Audit Ouality and Regulation," Insights: Melbourne Business and Economics, 2014.
- → "Does the Identity of Engagement Partners Matter? An Analysis of Audit Partner Reporting Decisions," Contemporary Accounting Research, 2014. with A. Vanstraelen and M. Zerni.

PAUL MADSEN

- → "Has the Quality of Accounting Education Declined?" The Accounting Review, 2015.
- → "An Empirical Analysis of Diversity in the Legal Profession," Connecticut Law Review, 2014, with J. P. Nance.

MICHAEL MAYBERRY

→ "The Effect of Regulatory Scrutiny on Tax Avoidance: An → "The effects of SEC comment letters on qualitative Examination of SEC Comment Letters," The Accounting corporate disclosure: Evidence from the risk Review, 2016, with T. Kubick, D. Lynch, and T. Omer. factor disclosure," Contemporary Accounting Research, in press, with S. Brown and X. Tian. → "Risk Consequences of Tax-Motivated Organizational Form," National Tax Journal, → "Board hierarchy, independent directors, and firm value: 2015, with C. Weaver and J. Wilde. Evidence from China," Journal of Corporate Finance, 2016, 41, 262-279, with J. Zhu, K. Ye, and K. Chan. → "Who Benefits from the Tax Advantages of Organizational Form Choice? Evidence from → "Corporate disclosure and research opportunities in China," China Journal of Accounting Studies, 2016, with X. Zhang. S Corporation Banks," National Tax Journal, 2015, with M. Donohoe and P. Lisowsky. → "Securitization and insider trading," The Accounting → "Smoothness and the Value Relevance of Taxable Review, 2016, with S. Ryan and Y. Zhou. Income," Journal of the American Taxation The relation between disclosure quality and reporting Association, 2015, with S. McGuire and T. Omer. quality: A discussion of Cassell, Myers, and Seidel," * Product Market Power and Tax Avoidance: Accounting, Organizations and Society, 2015. Market Leaders, Mimicking Strategies, and → "Meeting Individual Analysts' Expectations," Stock Returns," The Accounting Review, 2015, The Accounting Review, 2014, with D. with D. Lvnch, T. Kubick, and T. Omer. Reppenhagen and M. Kirk. GARY MCGILL * "Analyst Information Production and the Timing of Annual Earnings Forecasts," Review of Accounting → "Risky Business: The Prosopography of Tax Studies, 2014, with S. Keskek and S. Tse. Planning Structures," National Tax Journal, 2014, with M. Donohoe and E. Outslav. "Does the Midpoint Range Earnings Forecasts Represent" Managers' Expectations," Review of Accounting DAVID REPPENHAGEN Studies. 2014, with W. Ciconte and M. Kirk. → "Meeting Individual Analysts' Expectations," The JAMES VINCENT Accounting Review, 2014, with M. Kirk and J. Tucker. → "Professional Investor Relations Within the Firm." **KATHY RUPAR** The Accounting Review, 2014, with M. Kirk. → "Significance of Forecast Precision: The PHILIP WANG Importance of Investors' Expectations," Contemporary Accounting Research, in press. → "Corporate Transparency and the Impact of Investor Sentiment on Stock Prices," Management → "Numerical Formats within Risk Disclosures and the Science, 2015, with M. Firth and S. Wong. Moderating Effect of Investors' Disclosure Management Concerns," The Accounting Review, 2015, with M. Nelson. LUKE WATSON → "Impaired Judgment: The Effects of Asset → "Deciphering Tax Avoidance: Evidence from Credit Impairment Reversibility and Cognitive Dissonance Rating Disagreements," Contemporary Accounting on Future Investment," The Accounting Review, Research, in press, with S. Bonsall, and K. Koharki. 2015, with K. Rennekamp and N. Seybert. → "Corporate Social Responsibility Research in Accounting," Journal of Accounting Literature, 2015, with B. Xiaobei Huang. → "Corporate Social Responsibility, Tax Avoidance, and Earnings Performance," The Journal of the American Taxation Association, 2015.

JENNY TUCKER

CELEBRATING 40 YEARS OF IMPACT

This year, the Fisher School of Accounting celebrates its 40th anniversary of moving from a department to the School currently known as one of the nation's best.

ERSON HALL IS FILLED WITH HIGH performing students, productive faculty members, and a caring staff. Together, this combination has constructed the national reputation of the program. However, it took time, effort, and passion for the School to come into existence.

After John Simmons was appointed chair of the accounting program in 1974, one of his first decisions was to put together an external steering committee to explore the possibility of reorganizing the

department as a School of Accounting. When Simmons mentioned the idea to Dean Robert Lanzillotti, it was met with support and a hint of uncertainty. He had one request. To prove the school would be financially viable, Lanzillotti wanted at least \$1 million in outside funding before proceeding.

"We expected there would be financial and moral support from accounting practitioners and firms, the FICPA, and the State Board

of Accountancy," Simmons said. "It took a few months and efforts by several key people to raise the financial support and put everything together, including obtaining the necessary approval at the university and state levels."

In 1977, College of Business faculty, the UF Senate, and the Board of Regents approved the establishment of the School of Accounting as an experimental model for a six-year period.

In 1984, UF President Marshall Criser presented Fred Fisher (BSBA '59) with a proposal for a \$3 million gift to name the School of Accounting. Fisher followed by purchasing a friend's financially-troubled company, rebuilding, and then selling it. He donated the profit - totaling \$6.8 million - to the university.

The Fisher School of Accounting officially

received its name in 1986, and Fisher later served as the Chair when UF ran the first ever Capital Campaign for a Florida university. The campaign raised \$394 million, which was \$194 million over their initial goal.

The desire behind Fisher's gift came out of appreciation for his time at UF.

"The incredible amounts of academic knowledge I was able to absorb at the University in that environment led to the highest first time grades on the CPA exam in May 1959 and a successful career in

> accounting and finance that provided for my early retirement at age 49," Fisher said.

> Today, the Fisher School serves as a pillar in accounting education across the world. Consistently ranked among the best programs, the School benefits from a large, stand-alone facility that has served as the home for accounting students since 2004. Gerson Hall, named in honor of Gary R. Gerson (BSAc '55, MBA '56), is a

36,000-square foot, \$9.3 million structure.

The constant growth of the Fisher School of Accounting is no surprise. As placement rates continue to stay among the best in the country and graduates have increased impacts in the accounting world, the reputation of the Fisher School will only grow stronger as it heads into the next 40 years.

"The foundation of the Fisher School was built by the extraordinary efforts of many faculty, staff, students, and supporters," said Dr. Gary McGill, Director of the Fisher School. "We are proud of the history, rigor, and quality we have built over many decades. We are even more excited about the future of the Fisher School as we continue to work together to develop leaders of the future and contribute to knowledge in our field."

ALUMNI SPOTLIGHT

Ted Fernandez

A CALCULATED RISK



at what most would consider a dream opportunity. He was the youngest of six candidates for the open Chairman position at KPMG while already running the firm's strategic consulting business and serving as a member of its executive committee.

However, he was already beginning to think about starting his own company. He had stability and was moving up at KPMG, but the thought of building his own organization was always a yearning.

"There's always a point in your career where you have to make an important decision," Fernandez said. "I was led by a burning desire to do something different on my own. It seemed like the timing was right."

After 18 years with KPMG, Fernandez withdrew from the running for the Chairman position and decided to leave the company. One of his early conversations about the transition was with Ed Miller (BSBA '78), an accounting friend who also graduated from UF and was working at Goldman Sachs. Miller introduced Fernandez to Bruce Rauner, who currently serves as the Governor of Illinois. Fernandez, with Miller's help, ultimately raised half the money to start his own venture and Rauner funded the other half through GTCR, his private equity firm.

Fernandez founded AnswerThink in May 1997. Instead of sitting in his large office on the 30th floor of KPMG's south Florida office, he was now sharing an office an investor allowed him to use with two other people.

But success came quickly to his new venture. Six months after AnswerThink was founded, they acquired The Hackett Group. Fernandez knew he was gaining a valuable brand, and that was able to expedite the company's growth. One year after the acquisition occurred, the company went public.

"We had incredible success at a very rapid pace," Fernandez said.

Today, The Hackett Group serves as an intellectual property-based strategic consultancy and leading enterprise benchmarking and best practices implementation firm to global companies. The company offers digital transformation and enterprise application approaches, including robotic process automation and cloud computing. Services also include business transformation, enterprise performance management, working capital management, and global business services. The hard times came in the spring of 2000. The market crashed and NASDAQ plummeted. Companies across the country were reevaluating their model and searching for the most effective way to move forward. The Hackett Group was no different. "It was about realigning the business for the best opportunity," Fernandez said. "For us, we decided that was to recreate the company leveraging the intellectual capital we had and

The Hackett Group has now become a formidable competitor to the Big Four accounting firms. "What I'm most proud of was how our brand and services compete so effectively against these much larger competitors today," Fernandez said. "We created that from scratch and compete effectively against these massive firms that have done it for 100 years." Warrington is where Fernandez grew in

accounting. While a student, he also started a local dance studio and club. Professors playfully joked with him about being able to focus on his studies, but being able to learn in the classroom and immediately apply it to his entrepreneurial pursuits was beneficial. "I really benefitted from the UF environment and entrepreneurial involvement I had in Gainesville," Fernandez said. "It helped me that everything I was learning in the classroom was being applied in some of the startups I had. I left UF with a much richer experience because of my involvement on and off campus."

continue to have today."

9

FISHER GRADUATE RECEIVES PRESTIGIOUS CPA AWARD

HANNON COSTELLO (BSAC '15, MACC '16) received the Elijah Watt Sells Award, given to CPA candidates who have obtained a cumulative average score above 95.5 across four sections of the Uniform CPA Examination, passed all four sections of the exam on their first attempt, and completed testing in 2016.

With 102,323 individuals taking the exam in 2016, Costello was one of 58 candidates to meet the criteria for the award.

"The CPA Examination, along with the education and experience required, sets a high bar for entry into the profession. This serves to protect the public interest by ensuring that only qualified individuals earn a CPA license," American Institute of CPAs Vice President of Examinations Michael Decker said. "On behalf of the AICPA, I'd like to congratulate this year's winners of the Elijah Watt Sells award on their outstanding accomplishment and wish them the best of luck in their careers."

The award program was established by AICPA in 1923 to recognize outstanding performance on the CPA examination.

How meaningful was it for you to win the Elijah Watt Sells Award?

Costello: "The Elijah Watt Sells Award is one of my proudest achievements. Like most of my peers, I began preparing for the CPA exam with one goal in mind - get a 75 and call it a day. I enrolled in a review course, developed a study plan, and cracked open the books. Though my exam performance was a pleasant surprise, this award represents so much more than a summer of review videos and practice questions. Elijah Watts Sells reflects all of the college exams, group projects, internships, and relationships that made me the person I am today. My journey to this award started years before I developed a summer study plan, and I am excited to see what the future holds."



How did your time at the Fisher School help you win this award and shape your career?

Costello: "The Fisher School of Accounting had a significant impact on my academic and professional career. I thank the Fisher School for its many opportunities, such as the professors, students, and networking events. The professors are some of the brightest minds in the field and do an incredible job preparing students for success both inside and outside the classroom. I honestly do not believe that I would have received this award or be in my current job position had I not attended the Fisher School of Accounting and had classes with some of the greatest professors and classmates in the field."

What are you doing at Deloitte now?

Costello: "I am a Tax Consultant in Deloitte's Tax Management Consulting (TMC) practice in Dallas, Texas. TMC combines tax and technology to deliver solutions that improve the efficiency and effectiveness of tax processes. Service offerings include Tax Data Management and Analytics, Tax Systems, Global Compliance and Reporting, and Enterprise Tax Integration. I work in our Tax Systems group and travel across the country to implement tax provision software and help clients streamline their provision processes."

FISHER SCHOOL ANNUAL **AWARDS BANQUET**

LEADERSHIP AWARDS

- → J. Michael Cook Student Leadership Award / Beta Alpha Psi President Sarah Morich
- → Ed Triplett Student Leadership Award / FSOA Student Council President Kriss Camacho
- Chrislynn Freed Master of Accounting
 Outstanding Student of the Year / Sallie Stern
- → J. Michael Cook Excellence in Teaching Award / Jennifer Wu Tucker

SCHOLARSHIPS & FELLOWSHIPS

- → **Fisher MACC Fellowship** / Michael Dougherty
- → William E. Crown, Jr. Fellowship / Emily Buzby, Matthew Tuohy, Jonathan Cohen, Julie Varsha, Jane Lazzara
- → Batson-Siegel Accounting Scholarship Sarah Morich
- → Don Miller 5th Year Accounting Scholarship / Madison Parks
- → FSOA Commemorative Gallery Fund Fellowship / Alexis Bright, Mari Tamaccio
- → Ralph W. Miller Scholarship / John Crittenden, Adam Shidlofsky
- → Gerson, Preston and Company, CPA Fellowship / Alan Horowitz, Robert Tuckman
- → Gina Babicz Memorial Fellowship / Meghan Fallon
- → Richard E. Darby Accounting Scholarship / Elana Goldstein
- → Jim and Sandy Wadsworth Scholarship / **Lillian Geary**
- → Accounting Fellowship by Anonymous **Donor** / David Clapp
- → E. Lovelle Ahrano Scholarship / Rachel Buck
- → Lara Thrush Long MACC Scholarship / Angela Davis
- → FICPA Fellowship Nominees / Nichole Hyde, Alec Muchnick, Stephen Kopriva, Alexis Tucker, Lindsey Morrell

The Chrislynn Freed **OUTSTANDING MACC STUDENT OF** THE YEAR

SALLIE STERN was named the Chrislynn Freed Master of Accounting Outstanding Student of the Year at the Fisher School of Accounting's Spring Awards Banquet on April 13 at the Hilton University of Florida Conference Center.

The award is selected by a faculty vote and is the highest honor awarded to a Fisher student. Chrislynn Freed was surprised at the banquet by friends and family who made a donation for the naming of the award without her knowledge.

Stern led a student group at the annual Florida Institute of CPAs Conference at UF, a two-day event where CPAs from all over Florida gather to earn required CPA continuing education credits. The student group led by Stern spoke for 50 minutes on an accounting topic that was researched for months.

She also participated in the PwC tax case competition, served on the board of the Fisher School's Women in Accounting Symposium, and completed an accounting internship in London as a part of Warrington's study abroad program. In 2014, she was named an Anderson Scholar as one of 12 Fisher School of Accounting students with a GPA of 3.9 or higher for the first two years of enrollment at the University of Florida.

ALUMNI SPOTLIGHT

Barbara Jean Raskin

ACCUNTANTOCATE

ARBARA JEAN RASKIN (BSBA '73) recalls that when she graduated in 1973 from the Warrington College of Business, the accounting students she walked across the stage with were mostly male.

"There were maybe 3 or 4 women in the program, tops," she said.

While it was something that she never really thought about while in school, it was a significant factor once she started applying for jobs.

"If you were a woman, you had to have at least a 4.0 to be considered for a position at one of the 'Big Eight' accounting firms," Raskin said. "Which was where everyone aspired to work."

Instead. Raskin decided to take her skills in accounting to a smaller firm. There, she continued to face an uphill battle.

At the firm, Raskin was hired at a lower salary than a male colleague, who started on the same day as her. She then passed the CPA exam before him and was continued to be paid less. When she asked why she was being paid less than the male colleague, she was told he had a family to support, and therefore, deserved a higher salary than she did as a single woman.

Raskin said she was told that for a single girl, she made a lot of money.

"I knew then I had to take my destiny into my own hands and make the business world a better place for myself and for other women," Raskin said.

Since then, Raskin has done just that. For 38 years, she has owned a successful accounting firm, serving more than 400 corporate and individual clients. Her services to these clients include tax planning and compliance, financial statement preparation and business consulting, in addition to other services like estate planning, litigation support, mediation, and financial and investment counseling.

"I get involved in my clients' lives more than just their numbers," she said. "I enjoy interacting with people."

Serving people, especially women and children, in her career and personal life is a driving force for Raskin.

Over the years, she has hired women who are transitioning financially, domestically, or professionally and provided them with on-the-job training in individual tax preparation. Raskin has also made house calls to several Holocaust survivors who were unable to come to her office to have their taxes. prepared.

"When I started [my career], women didn't have access to a lot of things like lines of credit or loans," she said. "Even if a woman had her own business, she couldn't get a loan without her husband or some male signing the documents."

Raskin has also dedicated her time to various organizations devoted to elevating women in business. In 1986, she was elected as the chair of the Florida delegation to the White House Conference on Small Business, where Raskin testified in front of Congress about the issues facing women-owned and small businesses. She has also served on more than 15 different boards for organizations like the Miami-Dade County Commission on the Status of Women, the Women's Chamber of Commerce of Greater Miami, the City of South Miami Commission for Women, and the National Association of Women Business Owners, among others.

The breadth of Raskin's work speaks to her dedication and ability to network, which she advises current students take advantage of while in school.

"Be aware of networking," she said. "It's very important to do with fellow students, staff, professors, and industry professionals."



FISHER TEAM TAKES SECOND PLACE IN **DELOITTE CASE** COMPETITION

TEAM OF FIVE STUDENTS FROM THE FISHER School of Accounting finished in second place at the 2017 Deloitte Audit Innovation Case Competition on December 3-4 in Charlotte, North Carolina.

The case focused on Current Expected Credit Loss (CECL), the new accounting model the Financial Accounting Standards Board (FASB) has issued for the recognition and measurement of credit losses for loans and debt securities. Fisher's team of Kriss Camacho, Rachael Laky, Alex Nelson, Connor Pleban, and Matthew Tuohy was led by faculty advisor Chris Falk and focused on smart contracts and using artificial intelligence to build a model to evaluate contracts. The team's model also emphasized the use of algorithms to create the auditors' estimate of expected losses. Each student received a \$100 prize, and the Fisher



School received a \$1,000 honorarium.





FISHER ALUMNI AMONG UF'S FASTEST-GROWING **ENTREPRENEURS**

FISHER SCHOOL ALUMNI

NO. 3

CAMERON MACMILLAN (BSAC '07) COO and Co-Founder of RotoGrinders.com

^{№.} **46**

RICHARD CAPLIN (BSAC '05, MACC '05) **CEO of The HCi Group**

NO. 90

KRISTEN BRAND (BSAC '99) Managing Director of Brand Tax Group

ND. 94

CHRISTIE PARK (BSAC '82) Advantage Inspection

NO. 99

IAN LEAVENGOOD (BSAC '95, MACC '95, JD '00) Managing Shareholder of LeavenLaw



Debbie Garvin

DEBBIE GARVIN **RETIRING AFTER 34 YEARS AT FISHER**

HEN DEBBIE GARVIN MOVED FROM her home state of North Carolina to Gainesville, Fla. after six years of practice in the tax department of a large public accounting firm, she didn't think she'd be staying for very long. Thirty-four years later, Garvin is set to retire from the Fisher School of Accounting at the end of the fall 2017 semester.

FACULTY SPOTLIGHT

"What started as, at most, a two-year position in my mind became a life-long, incredibly wonderful and fulfilling career," she said.

Garvin has called the Fisher School home since 1983. Over the course of more than three decades. she has been involved in a range of roles. For 11 years, she served as assistant and associate director of the School and taught one graduate tax course per year. It was teaching those courses that solidified her love of teaching and working with bright, motivated students inspired her to transition to a full-time faculty position in 1994. Since then, she has taught a variety of scholars from freshmen to graduate accounting as well as MBA students.

"One of the things I love about teaching is that you have new students every semester," she said. "It's wonderful to watch them grow."

Garvin has had many students come through her classroom, including Allison McCarthy (BSAc '98, MAcc '98), now a real estate and hospitality lawyer at Holland & Knight.

"Debbie always went above and beyond standard lectures and connected what we were learning to real-life scenarios, which not only kept

IVE FISHER SCHOOL ALUMNI WERE HONORED

The Gator100 honors the 100 fastest-

in February at the third-annual Gator100.

growing, Gator-owned or Gator-led

businesses in the world. The Gator100 serves not

gather and share their talents and wisdom, but as

an inspiration to fellow Gators to be a part of this

IT consulting firm, The HCi Group, came in at No.

21 and was honored for the third consecutive year.

RotoGrinders.com COO and Co-Founder Cameron

MacMillan (BSAc '07) was No. 3, Brand Tax Group Managing Director Kristen Brand (BSAc '99) was No.

90, Advantage Inspection's Christie Park (BSAc '82)

was No. 94, and LeavenLaw Managing Shareholder

lan Leavengood (BSAc '95, MAcc '95, JD '00) came in

The other four graduates were first-time honorees—

Richard Caplin's (BSAc '05, MAcc '05) healthcare

exclusive group.

at No. 99.

only as a setting where UF's elite entrepreneurs can

the classes interesting but taught me the process and skills to apply what I learned (not only in her class) to practical work situations," McCarthy said. Garvin is particularly proud when students, like McCarthy, come back and tell her how her teaching impacted their careers.

"When students come back and say that the courses I taught them helped set them up for success in their professional careers, that's such an incredible feeling," she said.

The positive effect of her teaching is reflected in the numerous teaching awards that line the walls of her office.

While Garvin doesn't have concrete plans for retirement, she will continue to use her accounting, legal, and business knowledge to help others. Garvin has a particular interest in providing recently released prisoners and recovered addicts practical and financial skills they can use for a successful reentry into society. "I have the skills that can help them, so I want to do what I can." she said.

The Fisher School of Accounting, Warrington College of Business, and University of Florida wholeheartedly thank Garvin for her years of service and contributions.

INAUGURAL BANQUET INTRODUCES STUDENTS TO ACCOUNTING CAREERS

S MIKE QUACKENBUSH (BSAC '92, MACC '93) surveyed the 40-plus business students gathered for the Fisher School of Accounting's Careers in Accounting banquet at the Hilton UF Conference Center Hotel, he recognized a familiar look on their faces.

It was the same one he had about 25 years ago when he was wondering which major to pursue.

"I started off as a journalism major, then a finance major before I came to accounting," said Quackenbush, a Partner at PwC's Tampa office. "I could definitely see myself in their shoes."

The Careers in Accounting banquet was designed to help address the uncertainty business students have about careers in accounting. The event hosted some of the College's top-performing sophomores whose present academic track has them on course for a bachelor's degree in accounting.

The Fisher School welcomed alumni and recruiters from the Big 4 accounting firms-Deloitte, EY, KPMG, and PwC-as well as BDO, Grant Thornton, and RSM. In addition to formal panel discussions, students dined with these successful business leaders to learn even more about the profession. They also engaged with current Fisher master's students to learn about the program and their internship and recruiting experiences.

Sophomore Regan Lee, who had already switched majors from finance to accounting, said Tuesday's event affirmed her commitment to accounting. She was especially pleased to hear about the variety of roles accounting graduates

can attain.

"You hear about the traditional route of going into a leadership program, then on to a Big Four," Lee said. "The banquet helped me realize that once you get there, you're not stuck in audit or tax the rest of your life. You can go into investment banking or become an entrepreneur and start your own business. You have a lot of options."

Parvina Esreepersaud, a management major, said the event helped dispel the misconception that accountants are chained to their desks filing tax returns. Esreepersaud said the banquet, plus her positive experience in her Financial Accounting class, has motivated her to pursue an accounting minor.

"I think a lot of us were pleasantly surprised about the directions accounting can take you," she said.



WOMEN IN ACCOUNTING SYMPOSIUM

The Fisher School hosted its 10th annual Women in Accounting Symposium in September.

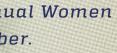
HE EVENT PROVIDES STUDENTS with a chance to meet and network with some of the most impactful alumnae and learn more about women making an impact in accounting careers.

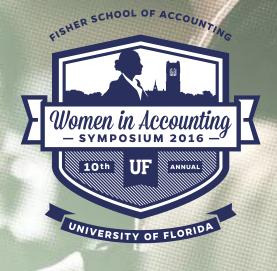
Fisher alumnae and representatives from some of the nation's top firms were in attendance for the event.

The Fisher School is thankful to sponsors Deloitte, Dixon Hughes Goodman, Ernst & Young, Grant Thornton, KPMG, PwC, and RSM.

SPEAKERS AND PANELISTS

- → Laura Cacioppo (MAcc '10) / Manager, Tax Services - Grant Thornton LLP
- → Christy Carlson / Tax Senior Associate RSM US
- Karen Mitchell Curran (BSAc '86, MAcc '87) / **Managing Partner - KPMG**
- → Karen O'Byrne (BSAC '89, MBA '06)/ Chief **Financial and Operating Officer - Modernizing** Medicine





→ Thais Rodriguez / Executive Director, Assurance Services - Ernst & Young

→ Tara Thomas / Tax Manager - DHG

→ Julie Williams (MAcc '94)/ Partner – PwC

→ Yolanda Wilson / Senior Manager, U.S. Tax **Global Office - Deloitte**

Student Profile











Asian

8% Hispanic

Other

Incoming Graduate Students (Fall 2016)

Average GMAT Average Accounting GPA

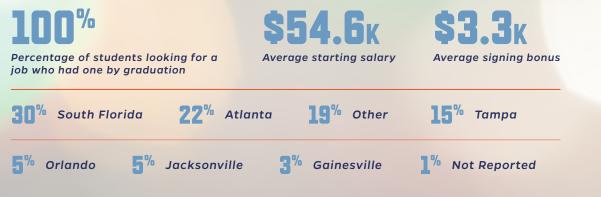
Undergraduate Degrees Conferred

	Fall	Spring	Summer	Total
2016-17	38	112	4	154
2015-16	57	127	7	191
2014-15	38	124	8	170
2013-14	38	123	7	168
2012-13	30	106	11	147

Graduate Degrees Conferred

	Fall	Spring	Summer	Total
2016-17	5	95	4	104
2015-16	6	92	3	101
2014-15	11	74	5	90
2013-14	13	93	9	115
2012-13	15	94	9	118

Placements (MAcc Program)



RANKINGS & PERFORMANCE

2016 CPA Exam Performance

The Fisher School continued to see strong outcomes in the CPA Exam.

The School's first-time candidates distinguished themselves by scoring an overall passing rate of 84.6% for all parts of the CPA exam attempted in 2016. This pass rate placed third in the nation among 284 large academic institutions (defined as having at least 60 candidates) participating in the CPA exam. It also placed the School seventh in the nation among all 858 academic institutions (defined as having at least 10 candidates) taking part in the CPA exam during 2016.

Shannon Costello (BSAc '15, MAcc '16) received the Elijah Watt Sells Award, given to CPA candidates who have obtained a cumulative average score above 95.5 across four sections of the Uniform CPA Examination, passed all four sections of the exam on their first attempt, and completed testing in 2016.

With 102,323 individuals taking the exam in 2016, Costello was one of 58 candidates to meet the criteria for the award.

Passing rate of Fisher students

In the nation among 284 large academic institutions in passing rate

PAR Rankings

The Fisher School of Accounting's undergraduate, master's, and doctoral programs moved up or held their ranking among public programs in Public Accounting Report's (PAR) 36th Annual Survey of Accounting Professors.

Among publics, the Fisher School remained No. 7 in undergraduate programs while jumping to No. 8 in master's programs and No. 12 in doctoral programs. When ranked against programs at schools with a similar faculty size (17-23 full-time accounting faculty), the undergraduate program ranked No. 3 and the master's program ranked No. 4 - both holding their strong standing from last year's rankings.

Public Accounting Report's (PAR) 36th Annual Survey of Accounting Professors allows professors to rank the nation's best accounting programs. Approximately 1,000 accounting professors from more than 200 U.S. colleges and universities participated in the 2016 survey.

U.S. News & World Report Rankings



The Fisher School of Accounting's undergraduate program ranked No. 5 among U.S. public programs and No. 10 overall among U.S. programs in U.S. News & World Report's 2017 Best Colleges edition.

The publication also ranked the Fisher School's graduate program No. 8 among U.S. public accounting programs and No. 18 overall, up two spots from last year.

In the nation among all 858 academic institutions in passing rate



CLASS NOTES

For more class notes, and to submit your own, visit: warrington.ufl.edu/classnotes



ANDREW BERNSTEIN (BSAC '80)

Andrew joined EisnerAmper, one of the nation's largest accounting firms, as a Managing Director of its Forensic, Litigation, & Valuation Services practice. He has more than 30 years of experience providing forensic accounting and expert testimony on economic damages, valuation, and business issues in complex business litigation. Andrew will work from the firm's Miami and Fort Lauderdale offices.



ALYSE REISER COMITER (BSAC '07, MACC '07, JD '10)

Alyse successfully graduated from the 2015-16 class (Florida chapter) of the Florida Fellows Institute of the American College of Trust and Estate Counsel (ACTEC). ACTEC is a national organization of approximately 2,600 lawyers elected to membership based on demonstrated competence and

experience as trust and estate counselors, integrity and commitment to the profession. Alyse is an Associate in Gunster's West Palm Beach office, and focuses her practice on all aspects of estate planning. Alyse and her husband, Matt (BSBA '07, LL.M. '12), also an attorney at Gunster, welcomed twin girls in August.



DEVIN GRIEF (BSAC '12, MACC '13)

Devin and his wife, Carly Rothlein (BSBA '12), had their wedding featured online on Oct. 6, 2016, in Brides Magazine. The story illustrated all the detailed planning that was involved in making their wedding memorable. Devin is a Vice President at Montce Swim, a swimwear company with locations in South Florida and California, and Carly is the Owner of Luxe Cartel, an online retailer of designer swimwear, apparel, and accessories. The couple resides in South Florida.



CRAIG HILL (BSAC '81)

Craig was named Chief Financial Officer of Engage PEO, which provides HR outsourcing solutions to small and mid-sized businesses across the U.S. In his role, Craig will be responsible for all financial aspects of the company, including strategy, planning, and management. He is based in the company's National Operations Center in St. Petersburg, Fla.



KATHLEEN JUEZAN (BSAC '14, MACC '14), JANE LASTINGER (BSAC '11, MACC '11), SAMANTHA LUSSIER (BSAC '14, MACC '14), BRENDAN MCKITRICK (BSAC '06, MS ISOM '09)

Kathleen, Jane, Samantha, and Brendan all received promotions at James Moore Co., a full-service CPA firm with offices in Daytona Beach, Gainesville, and Tallahassee. Jane and Brendan have been promoted to Manager, Samantha is now a Senior Accountant, and Kathleen is now an Associate Accountant.



STEVEN MORRISON (BSAC '99, MARE '01)

Steven Morrison, CPA recently chaired the AICPA Auditing Standards Board (ASB) task force that drafted SAS 132, "The Auditor's Consideration of an Entity's Ability to Continue as a Going Concern." SAS 132 addresses an auditor's responsibilities for consideration of an entity's ability to continue as a going concern and meet its obligations as they come due in the next year. Morrison is an audit principal at MBAF CPA based in Miami. Fla. and a member of the ASB.



MICHAEL PATRONE (BSAC '06, MACC '08)

Michael Patrone married Dr. Natalie Smith on Nov. 5, 2016, at the New York Botanical Garden in the Bronx. Michael is a Senior Associate specializing in mergers and acquisitions at the New York law firm Gibson, Dunn & Crutcher. Natalie is a chief resident in anesthesiology at the Icahn School of Medicine at Mount Sinai Hospital in Manhattan.



Joseph was appointed Chair of the Department of Management and International Business at the University of Southern Mississippi's College of Business. His research interests include managerial and organizational cognition, communication and symbolism, and stakeholder management. He's been a member of the College's faculty since 2002.



ERIC RABINOWITZ (BSAC '97)

Eric was appointed to the Board of Directors at Proteostasis Therapeutics, a biotechnology company with a lead development stage product in cystic fibrosis. Eric is the Vice President of Global Corporate Development for Perrigo, a leading global healthcare supplier, and leads the team in devising Perrigo's strategy, and identifying and executing inorganic growth opportunities. Eric is based in Perrigo's Parsippany, New Jersey office.



BRIAN SCHLANG (BSAC '08, MACC '08) AND ADAM **ZIFFER** (BSAC '93, MACC '95)

Brian and Adam were both appointed Directors in the Tax and Accounting Department at MBAF, one of the nation's top accounting and advisory firms. Brian provides extensive compliance and consulting services to entities in various industries, and Adam specializes in corporate, individual, and partnership tax planning with an emphasis on real estate acquisition, professional associations, and closely-held companies. Brian and Adam are based in the

firm's Fort Lauderdale office.



SHERI FISKE SCHULTZ (BSAC '84, MACC '85)

Sheri was named to the South Florida Business Journal's 2016 Class of Influential Businesswomen. The 25 honorees were chosen for their expert business leadership and contributions to their local communities. Sheri is the Co-Managing Director—Director of Litigation Support & Business Valuation Services at Fiske & Company, one of South Florida's most highly recommended CPA firms.

JOSEPH PEYREFITTE (BSAC '80)

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- 22. Joelen K. and Robert G. Merkel Endowment
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- Ralph W. Miller Scholarship
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- 23. PricewaterhouseCoopers → Faculty Fellowship in Accounting
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- 24. Luciano Prida, Sr. Term Professorship
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- The Bond Foundation, Inc. Endowment
- Thibault Family Endowment
- 27. Jim & Sandy Wadsworth **Scholarship Endowment**
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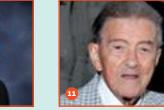


















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28

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ARY MCGILL, **DIRECTOR** of the **Fisher School** is a frequent speaker on accounting and taxation in many different contexts. This summer, he shared a different kind of knowledge with the audience of a Boston radio station. Gary was a guest

disc jockey on a Saturday morning show called 'Highway 61 Revisited.' His show featured artists with a Texas connection and their rock and folk songs from 1966 through 1973.

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