ABOUT THE FISHER SCHOOL OF ACCOUNTING

The Fisher School is committed to providing global thought leadership by developing future professional and academic leaders through graduate education programs, creating influential research, and engaging with the global professional community.

The School provides a detailed focus on the complex skill of accounting. As one of the nation’s few free-standing accounting schools, students in the program experience a curriculum dedicated to growth in an intricate field. As a professional school in a top 10 public research university, the School is committed to scholarly research, teaching, and service to advance knowledge and prepare future leaders for business, professional, and academic careers.
FROM THE DIRECTOR

As you will note from the sampling of items highlighted in the pages of this report, the Fisher School students, faculty, and staff continue their hard work on meaningful and productive activities. Our students exhibit quality engagement both inside and outside the classroom, report excellent placement, and demonstrate outstanding performance on the CPA exam. Our faculty members contribute to the accounting profession in many ways, putting their many talents to work for both the University of Florida and the global accounting profession, including working with key regulatory bodies and leading research journals. Our staff is continuously improving our student services, and our alumni continue to be recognized for significant achievements. The Fisher School is externally recognized with top 10 program rankings, including improved rankings this year over our already impressive numbers.

We are saddened this year to report the passing of two key individuals in the history of the Fisher School – John Simmons, the inaugural Director of the School, and Dan Smith, a professor famous for his teaching expertise. See the articles about Professors Simmons and Smith later in the report.

It takes all of us – students, faculty, staff, alumni, and friends - to make the Fisher School of Accounting what it is. I thank you all for your part in our success. We hope to see you on campus or at one of our alumni events in your city in the coming year.

Thank you.

GARY MCGILL
J. ROY DUGGAN PROFESSOR
Director, Fisher School of Accounting

FACULTY
Fisher faculty are passionate about shaping their profession by producing relevant research. But that’s only the beginning of their role. They work closely with our students to create accounting professionals ready to lead.

STUDENTS
Students at the Fisher School are recognized for their work in and out of the classroom. From building their network with peer students to being recognized by organizations outside of UF, students are prepared to compete with peers from any university in the world.

ENGAGEMENT
Staying connected with the Fisher School is an important part of being an alumnus. Just as alumni paved the way for your educational experience in Gainesville, you have the opportunity to create a better future for Fisher students.

ACADEMICS
The Fisher academic experience is recognized with strong rankings from publications around the globe. Students in undergraduate and graduate programs know they are receiving a transformational education.

ALUMNI
Graduating from the Fisher School sets students up for success. What they learn on campus is directly transitioned into their careers and the impact they have on the accounting profession.
OUR SHARED PURPOSE

The Fisher School serves business and accounting professionals and educators through innovative and high-quality teaching and research with a focus on providing the education necessary for successful careers in leadership positions. The School promotes the understanding and practice of accounting and business through its research, teaching and service.

OUR SHARED VALUES

→ The achievement of continuous improvement

→ Knowledge enhancement through high-quality research, which is broadly defined to include discovering new knowledge, integrating and applying that knowledge, and communicating it to others

→ High-quality, innovative and relevant professional and doctoral education

→ Broad faculty and staff involvement in the full range of mission-related activities by recognizing and utilizing the unique skills and contributions of individual faculty and staff members

→ The sentiments and advice of the faculty are important to faculty governance

→ Academic excellence in all actions undertaken to fulfill our mission

→ An environment of collegiality and mutual respect.

→ Active participation and support by our alumni and friends for our programs

→ Outreach to the business and professional community
OUR MEASURES OF SUCCESS

→ Overall recognition of the Fisher School brand

→ High level and improving placement in appropriate media rankings of accounting programs

→ Consistent ranking among the top ten public university accounting programs

→ Consistent ranking in the top half among the accounting programs of a set of defined peer schools

→ External recognition of the high quality and diversity of our students, faculty and staff

→ General satisfaction of stakeholders including students, faculty, administration, supporters, parents, recruiters and others

→ Alignment of resources and mission, objectives and activities

→ Adequacy and quality of physical and intellectual resources
Setting the Standard

Fisher faculty members are making a difference in accounting. From producing impactful research that directly impacts the profession to molding future accounting professionals, Fisher faculty know how to shape the future.

2018-19 Faculty Publications

The research component of the Fisher School mission is important. Over the last five years, 12 current faculty members published 69 articles in peer-reviewed journals. These include:

- The Accounting Review
- Journal of Accounting Research
- Accounting, Organizations and Society
- Contemporary Accounting Research
- Review of Accounting Studies
- Auditing: A Journal of Practice & Theory
- The Journal of the American Taxation Association
- National Tax Journal
- Management Science among 20 others

These papers address important issues in accounting, auditing, and taxation. A number of faculty also are involved in producing textbooks used around the world.

Fisher faculty frequently speak at academic and professional conferences, present their research at other universities, participate in leadership roles in national organizations, and advise private and government entities.

For more on Fisher’s faculty, visit news.warrington.ufl.edu/fisher
Dr. Knechel was named Senior Editor of The Accounting Review. Now in its 92nd year of publication, The Accounting Review is the premier journal for publishing articles reporting the results of accounting research and explaining and illustrating related research methodology. He will begin his three-year term as Senior Editor on June 1, 2020.

“Being named Senior Editor is one of the highest honors that can accrue to an accounting academic,” Knechel said. “It is actually quite humbling. There have only been 25 Senior Editors since the journal was first started in 1926. I will be number 26. Being Senior Editor offers a rare chance to influence the development of accounting research in a broad and meaningful way.”

Dr. Knechel was one of five recipients of the 2018–2019 Doctoral Dissertation Advisor/Mentoring Award from the University of Florida Graduate School. The award recognizes a standard of excellence, innovation and effectiveness in mentoring doctoral students through their final dissertation. Knechel is the third Warrington faculty member to receive the award.

To read more about Dr. Knechel’s achievements, visit news.warrington.ufl.edu/fisher
MARCUS KIRK, PWC ASSOCIATE PROFESSOR
Kirk served as the American Accounting Association National Meeting Co-Coordinator for the Financial Accounting & Reporting Section. He received an “Outstanding Service Award.”

SONIA SINGH, SENIOR LECTURER
Singh was promoted to Senior Lecturer. She was also awarded the Warrington Undergraduate Teacher of the Year.

BOBBY CARNES, ASSISTANT PROFESSOR
Carnes’ paper in The Accounting Review was referenced by the Securities and Exchange Commission in their deliberations over whether to extend the SOX 404(b) exemption for small accelerated filers.

JENNY TUCKER, J. COOK/DELOITTE PROFESSOR
Tucker was invited by the Public Company Accounting Oversight Board to present her research.

To read more Fisher faculty highlights, visit news.warrington.ufl.edu/fisher
FISHER SCHOOL MOURNS THE LOSS OF TWO IMPACTFUL MEN

During the 2018-19 year, the Fisher School lost two important men to the history of the School.

John K. Simmons, the inaugural Director of the Fisher School, passed away at the age of 81 in Chesapeake, Virginia, where he lived after retiring from the University of Florida. Dr. Simmons was born in Beloit, Kansas and earned his Ph.D. in Accounting from The Ohio State University in 1967. He had a long and distinguished academic career, serving as the President of the American Accounting Association among many other national leadership roles. He retired from UF as the KPMG Distinguished Service Professor. Dr. Simmons was also an accomplished sailor.

Dan Smith, who served as a professor at Fisher from 1971-1991, passed away in February 2019. Dr. Smith also worked as an accounting professor at the University of Georgia from 1991-2010 before retiring. He attended undergraduate school at Baylor University and graduate school (master’s and PhD) at The Ohio State University. Dr. Smith was recognized many times for his excellence in teaching.
NEW FACULTY

RUBY LEE
ASSISTANT PROFESSOR
UNIVERSITY OF MICHIGAN

DON MONK
CLINICAL ASSOCIATE PROFESSOR
YE SHIVA UNIVERSITY

SCOTT RANE
ASSISTANT PROFESSOR
TEXAS A&M UNIVERSITY
The Fisher School of Accounting Spring Awards Banquet was held at the end of the spring semester. The event recognized standout students and faculty from across the School.

**AWARDS**

- **J. Michael Cook Student Leadership Award** → Alex Melton
- **Ed Triplett Student Leadership Award** → Ashley Turnoff
- **Chrislynn Freed Master of Accounting Outstanding Student of the Year** → Dayna Simon
- **J. Michael Cook Excellence in Teaching Award** → Michael Mayberry

**SCHOLARSHIPS & FELLOWSHIPS**

- **Fisher MACC Fellowship** → Louis Zehil
- **Richard E. Darby Accounting Scholarship** → Austin Herzberg
- **Jim and Sandy Wadsworth Scholarship** → Jiahui Cheng
- **Don Miller 5th Year Accounting Scholarship** → India Maldonado
- **FSOA Commemorative Gallery Fund Fellowship** → David Glass
- **Joseph Lumia Memorial Fellowship** → Lisandra Perdomo
- **Ralph W. Miller Scholarship** → Yanqi Li
- **Robert N. Lowe, Jr. Family Accounting Scholarship** → Alexis Huggins
- **Richard E. Crown, Jr. Fellowship** → Elena Guzman
- **Jim and Sandy Wadsworth Scholarship** → Samuel Lazara
- **Don Miller 5th Year Accounting Scholarship** → Amanda Sarbey
- **FSA Commemorative Gallery Fund Fellowship** → Christy Evans
- **Gerson, Preston and Company, CPA Fellowship** → Xinyi Pan
- **Joseph Lumia Memorial Fellowship** → Mackenzie Patel
- **Robert N. Lowe, Jr. Family Accounting Scholarship** → Ashley Turner
- **FSA Commemorative Gallery Fund Fellowship** → Ana Castro
- **William E. Crown, Jr. Fellowship** → Rachel Moore
- **Robert N. Lowe, Jr. Family Accounting Scholarship** → Elliot Karr
- **Robert N. Lowe, Jr. Family Accounting Scholarship** → Andres Padilla
- **Robert N. Lowe, Jr. Family Accounting Scholarship** → Collin Kosuch
- **Robert N. Lowe, Jr. Family Accounting Scholarship** → Jake Pagano

For more on our accounting students, visit news.warrington.ufl.edu/fisher

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**A CLASS OF THEIR OWN**

Fisher students are prepared to uphold the standard of graduates that have come before them. They’re equipped through rigorous academics and see their knowledge reinforced through student organizations, case competitions and internships. It all falls into the Fisher student experience.
The Fisher School hosted the 12th annual Women in Accounting Symposium in November.

The event was sponsored by Deloitte, EY, Grant Thornton, KPMG and PwC. It provided networking and growth opportunities for current students, Fisher alumnae and other women in accounting.

“A big unplanned topic this year was about building other women up and bringing women with you as you rise to the top. It really spoke to me, and I hope it spoke to many of our attendees.”

DIANA WENG, FISHER SCHOOL PH.D. CANDIDATE

To read more of Weng’s first-person experience from the event, visit news.warrington.ufl.edu/fisher
FISHER STUDENT SELECTED FOR PRESTIGIOUS ACCOUNTING PROGRAM

Amy Scheb was chosen for the Financial Accounting Standards Board’s Postgraduate Technical Assistant Program. This is the second year in a row that a student from the Fisher School’s Master of Accounting program has been chosen to participate.

This prestigious year-long program allows recent accounting program graduates to learn about standard setting and the accounting profession from the ground up.

“I will be assigned to major agenda projects and/or to short-term practice and implementation issues that currently face the FASB,” Scheb said. “Within each, I will be highly involved in the standard-setting process, from research to implementation.”

To read more about Amy’s accomplishment, visit news.warrington.ufl.edu/fisher
Ashlyn Lowe is the recipient of a 2019-2020 Public Company Accounting Oversight Board (PCAOB) academic scholarship. The scholarship will cover $10,000 worth of tuition, fees, books and supplies.

Lowe is a combined undergraduate and graduate student at the Fisher School. She will start her final year of the program this fall and is set to graduate in the spring of 2020.

“Receiving this scholarship gives me added confidence that I am capable and worthy of jumping headfirst into my accounting career in hopes of fulfilling my goal of having a positive impact and making a difference,” she said.
CONGRATULATIONS TO
BETA
APLHA
PSI
FOR EARNING SUPERIOR STATUS!

BETA
APLHA
PSI
A LIFETIME CONNECTION

Every Fisher graduate had their experience influenced by donors. Whether through a scholarship or a guest speaker in class, Fisher alumni take pride in giving back to the School to ensure that future generations can benefit from the same strong experience.
→ E. Lovelle Ahrano Scholarship
→ Gina Babicz Memorial Fellowship
→ Batson-Siegel Accounting Scholarship
→ Blank Family Endowment
→ Joseph F. & Theresa A. Cannella Family Master’s in Accounting Scholarship
→ J. Michael Cook / Deloitte Professorship Fund
→ Bob Crouch Family Accounting Excellence Fund
→ William E. Crown, Jr. Fellowship
→ Joy McCann Culverhouse Excellence in Accounting Fund
→ Richard E. Darby Accounting Scholarship
→ William E. Davis Family Fellowship in Accounting
→ Deloitte Partners Professorship Endowment
→ Duggan, Joiner & Co. Accounting Endowment
→ J. Roy Duggan Professorship
→ Ernst & Young Endowment
→ Ernst & Young Excellence Fund
→ Ernst & Young Professorship of Accounting
→ Frederick E. Fisher Accounting Fund
→ Frederick E. Fisher Eminent Scholar Chair
→ Fisher School of Accounting Enhancement Fund
→ Fisher School of Accounting Commemorative Gallery Fund
→ Fisher School of Accounting Director’s Excellence Fund
→ Chrislynn Freed Master of Accounting Student of the Year Award
→ Gerson Hall Excellence Support Fund
→ Gerson, Preston and Co. CPA Fellowship
→ Grant Thornton Faculty Fellowship
→ KPMG Professorship in Accounting
→ Jack Kramer Professorship
→ Robert N. Lowe, Jr. Family Accounting Scholarship
→ Joseph Lumia Memorial Fellowship
→ Roddy & Leslie Melendez Student Excellence Fund
→ Joelen K. and Robert G. Merkel Endowment
→ Don Miller 5th Year Accounting Scholarship
→ Ralph W. Miller Scholarship
→ Randall L. Parks Endowment
→ PricewaterhouseCoopers Faculty Fellowship in Accounting
→ PricewaterhouseCoopers Professorship in Accounting
→ Luciano Prida, Sr. Term Professorship
→ Leland M. Reiner Memorial Scholarship
→ The Bond Foundation, Inc. Endowment
→ Thibault Family Endowment
→ Aaron and Carly Topol Accounting Scholarship Endowment
→ Jim & Sandy Wadsworth Scholarship Endowment
→ Mark & Karen Wolfson Family Endowment
→ James W Wynns Accounting Excellence Fund
DEFERRED GIFTS
→ Marion “Bill” Averett
→ Bernie Berkman
→ W. Thomas Brooks
→ John Bumgarner
→ Martin Chernoff
→ J. Michael Cook
→ Harry Daniels
→ Jeffrey M. Davidson
→ Timothy Deckert
→ A. Ross Evans
→ Jimmy Fischer
→ Fred Fisher
→ Gary L French
→ Dr. Jack Guistwhite
→ Ryan & Julia Kittner
→ Andrew McGhin, Jr.
→ Joelen K. Merkel
→ Barbara Jean Raskin
→ Davis Rembert
→ Jay Rossin
→ Jerome Schine
→ Dr. John Simmons
→ Doug Thompson
→ Alfred C. Warrington IV

$100,000+
→ KPMG Foundation
→ Xavier E. & Mrs. Ember C. Prida

$50,000–$99,999
→ Deloitte Foundation
→ William J. & Catherine T. Goodrum
→ Prida-Guida & Co., P.A.
→ Alfred C. & Judy A. Warrington

$25,000–$49,999
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→ Ernst & Young Foundation
→ Gulf Coast Community Foundation, Inc.
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→ PricewaterhouseCoopers LLP
→ James B. & Sandra M. Wadsworth

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→ Donald & Carole Chaiken Foundation
→ Donald & Carole(d) Chaiken
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→ Grant Thornton Foundation
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→ Lori G. & Kevin S. Nissen
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→ Robert Tache
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→ Cherry Bekaert LLP
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→ Matthew & Doris B. Geller
→ Irvin N. & Darlene Gleim
→ George J. & Christine M. Kehl
→ Mrs. Minde W. & Lewis J. King
→ Eli Lilly & Co.
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Christopher N. Watford  
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James E. & Marilyn M. Williams
→ Xiao L. Zhao
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→ Ludwig Alexis
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→ Jennifer L. & S. Scott Armstrong
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→ Jeffrey D. & Sandy Baiocco
→ Vicki S. & Richard S. Bair
→ Ann E. Baker
→ Michael Batson
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→ Bergen County United Way
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→ Dustin J. Breck
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— Go Gators!
FISHER’S UNDERGRADUATE AND GRADUATE PROGRAMS EARN STRONG RANKINGS

The Fisher School of Accounting’s graduate program claimed its fifth consecutive top-10 finish among public schools as part of U.S. News & World Report’s “Best Graduate Schools 2020” rankings. The program ranked No. 9 among U.S. public schools and No. 17 overall. It outranked graduate accounting programs at schools such as the Massachusetts Institute of Technology (MIT), Harvard University, University of Virginia and Arizona State University.

The School’s undergraduate program remained in the No. 6 position among U.S. public programs in the latest U.S. News & World Report’s “2020 Best Colleges” ranking. Overall, the undergraduate program was once again ranked No. 11 in the U.S.

RAISING THE BAR

Fisher students are prepared to shine. They participate in undergraduate and graduate programs ranked among the best in the country, ensuring they are ready to make an immediate impact when they take the CPA Exam and start a career.
Once again, accounting professors and deans have ranked the Fisher School of Accounting’s undergraduate and master’s programs in the top 5 among publics and its doctoral program in the top 15 among publics on the Public Accounting Report’s 38th Annual Professors Survey.

The undergraduate program rose to No. 4 among publics and No. 7 overall, up one spot in each category from No. 5 and No. 8, respectively, in 2018. The master’s program at the Fisher School remained No. 4 among publics and No. 7 overall. The Fisher School’s doctoral program was named the No. 13 program among publics and No. 17 overall.

“It is an honor to be named among the best accounting schools in the nation again by our peers,” said Gary McGill, Associate Dean and Director of the Fisher School of Accounting. “These rankings document the hard work and excellence of our students, faculty and staff.”

The Fisher School’s undergraduate and master’s programs also ranked highly among programs with 17-23 full-time faculty members. The undergraduate program was ranked in the No. 1 spot, and the master’s program was ranked No. 2. Both the undergraduate and master’s programs were named the No. 1 program in the South.
80% PASSING RATE

CPA Exam Scores

The Fisher School continues to prepare graduates for success on the CPA Exam.

The School’s first-time candidates distinguished themselves by earning an overall passing rate of 80% for all parts of the CPA exam attempted in 2017. This pass rate placed eighth in the nation among 264 large academic institutions (defined as having at least 60 candidates) participating in the CPA exam. It also placed the School 12th in the nation among all 797 academic institutions (defined as having at least 10 candidates) taking part in the CPA exam during 2017.
STUDENT PROFILE

INCOMING GRADUATE STUDENTS (FALL 2018)

AVERAGE GMAT SCORE

598

AVERAGE ACCOUNTING GPA

3.31
UNDERGRADUATE DEGREES CONFERRED

2018–19
40 fall + 116 spring + 3 summer = 159 total

2017–18
28 fall + 115 spring + 6 summer = 149 total

2016–17
38 fall + 112 spring + 4 summer = 154 total

2015–16
57 fall + 127 spring + 7 summer = 191 total

2014–15
38 fall + 124 spring + 8 summer = 170 total

MASTER’S DEGREES CONFERRED

2018–19
2 fall + 104 spring + 1 summer = 107 total

2017–18
2 fall + 103 spring + 4 summer = 109 total

2016–17
5 fall + 95 spring + 4 summer = 104 total

2015–16
6 fall + 92 spring + 3 summer = 101 total

2014–15
11 fall + 74 spring + 5 summer = 90 total
The education received at the Fisher School is only part of what it means to be a Business Gator. Graduating and moving into the professional journey gives alumni an opportunity to make the Fisher School known throughout the accounting profession.
The Fisher School of Accounting played an integral role in the lives of Aaron (BSAc ’04, MAcc ’04) and Carly (BSPR ’04) Topol—and not just because of what happened in the classroom.

Now married for more than 15 years, the couple briefly dated in high school before leaving for the University of Florida. They soon reunited on campus after Carly needed help in the Intro to Financial Accounting course. She reached out to Aaron, who was majoring in accounting, at her mother’s suggestion. His guidance helped her pass the class, but it also reconnected the two, who started to date soon after and were married shortly following graduation.

Today, Aaron serves as Ernst & Young’s International Tax and Transaction Services Leader for the Central region. The Topols credit much of their success to the Fisher School and were honored to financially support the accounting school. They requested a large percentage of their donation be allocated to the School’s scholarship fund, ensuring that students in need are able to reap the many benefits that Fisher offers.

To read more about the Topols’ story, visit news.warrington.ufl.edu/fisher
ALUMNI SPOTLIGHT:
Steve Knopik (BSBA ‘77), Chairman & CEO, Bealls, Inc.

A Path to Leadership

One week after Steve Knopik became an accounting major, he hit a roadblock. Knopik had breezed through every level of schooling to that point, but a surprise quiz in his first accounting class earned him a ‘D’ and the first difficult academic moment of his life.

“I got walloped,” Knopik said. “It taught me that I wasn’t infallible or God’s gift to academia. I had to work hard.”

That wakeup call changed his perspective on the accounting profession and motivated him.

Today, he is the Chairman and CEO at Bealls, Inc. Knopik (BSBA ’77) started with the company in 1984 and grew to titles such as Vice President of Finance, Senior Vice President of Finance and Executive Vice President before being elevated to Chairman and CEO.

He was chosen by then-CEO Bob Beall to take over as CEO after Beall retired in August 2006. When Beall became an emeritus member of the board, he gave Knopik the Chairman title, too.

“Growth spawns opportunity, and it certainly did for me,” Knopik said. “My responsibility has expanded quite a bit over my years with the company.”

To read more about Knopik’s story, visit news.warrington.ufl.edu/fisher
TWO FISHER ALUMNI EARN Prestigious Honor

Fisher alumni Emily Buzby and Michael Dougherty received the Elijah Watt Sells Award, given to CPA candidates who obtain a cumulative average score above 95.50 across all four sections of the Uniform CPA Examination, pass all four sections on their first attempt and completed testing in 2018.

Out of the nearly 86,000 people who took the CPA Exam in 2018, only 110 candidates met the criteria to receive the Elijah Watt Sells Award. Buzby and Dougherty are two of the four award recipients from Florida.

Buzby and Dougherty both received their Bachelor in Accounting and Master of Accounting degrees in 2018. Buzby works at KMPG in Jacksonville, Fla., and Dougherty is employed at Dixon Hughes Goodman, LLP in Jacksonville, Fla.

To read more about this accomplishment, visit news.warrington.ufl.edu/fisher
Four Fisher Alumni
AMONG UF'S RESPECTED ENTREPRENEURS

The Fisher School doubled its representation in the 2019 Gator100, which highlights the 100 fastest-growing, Gator-owned or Gator-led businesses in the world. Four Fisher graduates were honored in the prestigious group.

No. 20  |  Avant Healthcare Professionals, led by CFO Spencer Lloyd (BSAc ’81)
No. 27  |  Ctrip, led by CEO Jane Sun (BSAc ’92)
No. 38  |  Global Trust, led by Brian Brescia (BSAc ’02, MAcc ’02)
No. 64  |  Fusion CPA, led by Trevor McCandless (BSAc ’04)
Fisher School of Accounting alumnus Michael Donohoe (Ph.D. ’11, BSAc ’01) was named to Poets & Quants’ 2018 Top 50 Undergraduate Professors list. Donohoe is currently an Associate Professor of Accountancy and PwC Faculty Fellow at the University of Illinois at Urbana-Champaign Gies College of Business.

He was named a University of Florida Outstanding Young Alumnus in 2018.
Ricky Caplin (BSAc ‘05, MAcc ‘05) started his healthcare IT consulting firm, The HCI Group, in a townhome in Atlanta. While he faced hardships in the first few years of the business, he would ultimately grow the company into one with almost $250 million in revenue. That success caught the eye of India-based Tech Mahindra, which purchased the company in 2017. Today, Caplin remains as CEO of The HCI Group, which has become a global leader in the industry, operating in nearly 20 countries across North America, Europe, the Middle East and Asia.

George Pollock (BSAc ‘89, MAcc ‘90) led a team in the Race Across America, a cycling race that encompasses 3,000 miles, climbs 175,000 feet and crosses through 12 states. The group’s work raised $107,000 for the FSH Society and reached 400 people who had never heard of FSH Muscular Dystrophy.

To read more about Caplin and Pollock, visit news.warrington.ufl.edu/fisher